



Communication Excavation Pty Ltd Work Health and Safety Policy

Communication Excavation Pty Ltd recognises its moral and legal responsibility to provide a safe and healthy work environment for workers (including contractors and workers of contractors), clients and visitors to the workplace. The Work Health and Safety (WHS) of all persons employed within the company and operating on all work sites and including the company's premises, is considered to be of our utmost importance.

Objective: Our WHS objective is to actively work towards elimination of injuries and fatalities. Our target is to have an annual reduction of all injuries, incidents and near misses. We will strive to provide a safe place of work with safe systems of work at all times.

Scope: This policy applies to all persons who work for Communication Excavation Pty Ltd, irrespective of their individual employment arrangement. This procedure covers all persons who are directed and/or engaged to undertake tasks Communication Excavation Pty Ltd workplaces/ locations including employees, independent contractors, work experience students, trainees, apprentices, volunteers.

Communication Excavations Policy

'Management's Commitment':

- Integrating WHS into all aspects of Communication Excavations Pty Ltd operations
- Doing everything reasonably practicable to ensure the health, welfare and safety of its workers while they are at work
- Compliance with legislative requirements, current industry WHS standards and co-operation with Regulatory bodies, as far as is reasonably practicable
- Identifying any hazards in the workplace that may be a risk to health and safety and eliminating or controlling those hazards
- Exceeding legislative requirements and aiming for best practice systems of work
- Measurable targets to ensure continued improvement reflected in accountability/key performance indicators at all levels
- Provision and maintenance of a work environments that is safe and without risks to health
- Consultation with workers and other parties to improve decision-making on WHS and environmental matters
- Development, implementation and review of written safe work procedures
- Distribution and communication of safety information and safe work procedures
- Information, training and supervision to workers, contractors, clients and visitors to ensure safety at all times
- Support and assist workers in effective injury management and rehabilitation
- Review and assessment of WHS policies.

Responsibilities

Management

We will provide:

- Safe working environment and safe system of work
- Plant and substances in safe condition
- Information, instruction, training and supervision
- Consultation that is meaningful and relevant
- Commitment to continually improve our performance

Workers

Each worker has an obligation to:

- Comply with safe work practices
- Take reasonable care of the health and safety of themselves and others
- Wear all safety protective equipment and clothing where necessary
- Comply with any direction given by management for health and safety

Managing Director

Signed: _____

Date: _____